

TO: County Office Employees

FROM: SCCOE & ACE

DATE: November 29, 2023

RE: Joint Update on Contract Negotiations

The County Office and ACE bargaining teams are excited to announce that they have reached a tentative agreement on the salary reopener negotiations for the 2023-2024 school year.

The parties have agreed that ACE members will receive a 3% salary increase effective July 1, 2023, which is in addition to the 5% salary increase ACE members have already received, bringing total salary increases for the 2023-2024 school year to 8%. ACE members also received a 10% salary increase effective July 1, 2022, bringing the total salary increases since then to 18%.

Both parties acknowledge the hard work and dedication of their bargaining team members in reaching this agreement.

The County Superintendent would like to personally express her gratitude and appreciation for the invaluable work and contributions ACE members make to our students and community and joins the ACE leadership team in celebrating all employees and the critical work they do to educate and support students and families throughout Santa Clara County.